

Tom Sondergeld, CHRP, MHA

Tom Sondergeld, CHRP, is currently the Vice President of Global HRIS, Benefits & Mobility for Walgreens Boots Alliance (WBA). Tom has directed employee benefits for over 20 years. He led a successful implementation of both Hewitt Associates/Aon Corporation and Northwestern Memorial Hospital's wellness programs and on-site Health Centers/Services. His role at Aon Corporation also included the first successful roll-out of a Corporate Private Exchange to company employees and the opening of four (4) on-site health clinics. In his current role at WBA, he is responsible for the overall HRIS technology, healthcare & global mobility strategy for the over 357,000 global team members. He is also charged with developing an integrated disability model for the organization. Tom has spoken at many local and national events on topics ranging from HR software solutions, Human Resources process improvement, benefit outsourcing, benefit plan design, wellness integration, and on-site health centers in the workplace. Tom holds a Bachelor in Psychology and a Masters in Healthcare Administration. He is an active member of many HR groups with SHRM, HRMAC and SHRP among them and serves on the Board of Directors for Midwest Business Group on Health (MBGH).